



COMPLIANCE CAMP

Getting HR and Non-HR Teams Aligned on Compliance

Panel Discussion



MEET THE PANEL

Getting HR and Non-HR Teams Aligned on Compliance

COMPLIANCE CAMP



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ZOE SPARER

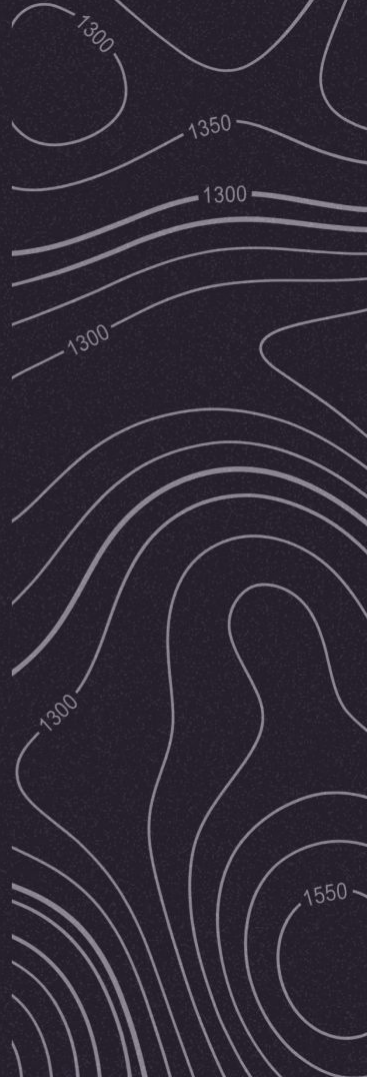
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AGENDA FOR TODAY

1 HR Alignment with Managers

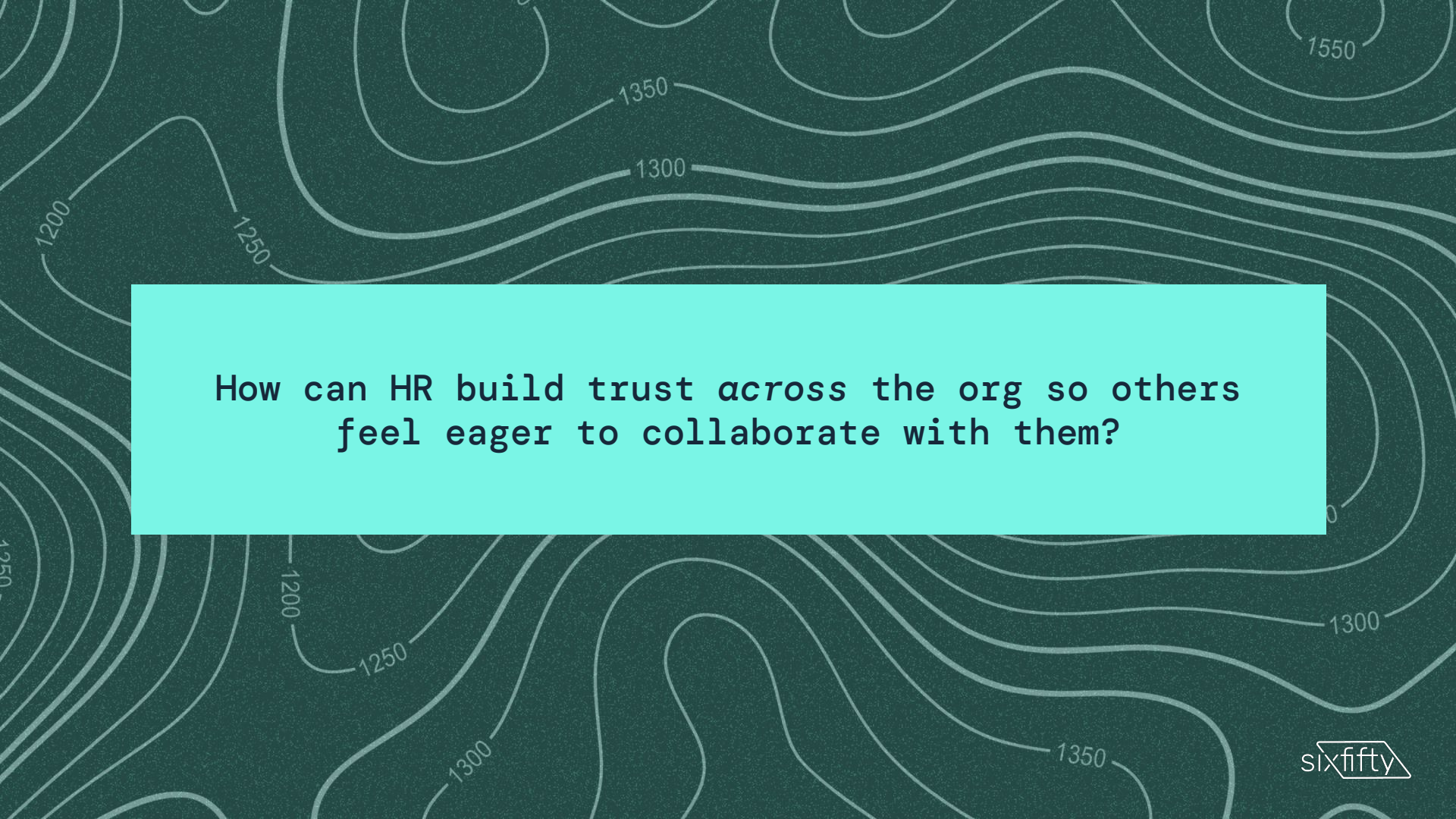
2 HR Alignment with the C-Suite

3 HR Alignment with Finance

4 HR Alignment with Employees

How to enter for today's Compliance Camp grand prize:

- Find the final letter and unscramble the secret word
- Don't share it in the chat! **Submit the word during the poll that'll go live during the webinar**
- Winner will be announced at the end of the webinar

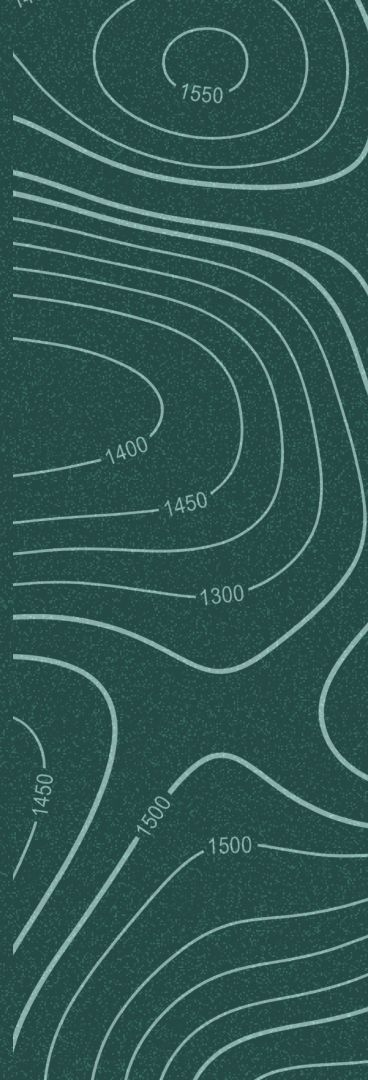


How can HR build trust across the org so others
feel eager to collaborate with them?



HR AND NON-HR ALIGNMENT

HR x Managers





DISCUSSION

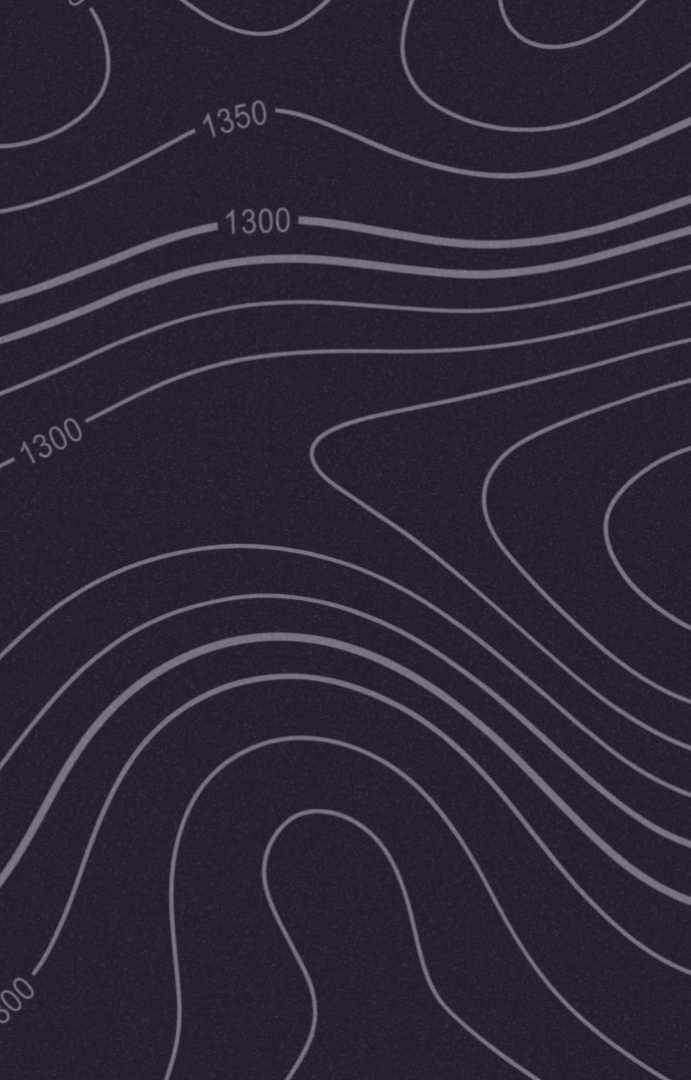
- If you only had 30 minutes to train managers on compliance, what would you teach them?
- What guardrails can help managers move quickly without HR overseeing every interview or decision?



HR AND NON-HR ALIGNMENT

HR x C-Suite





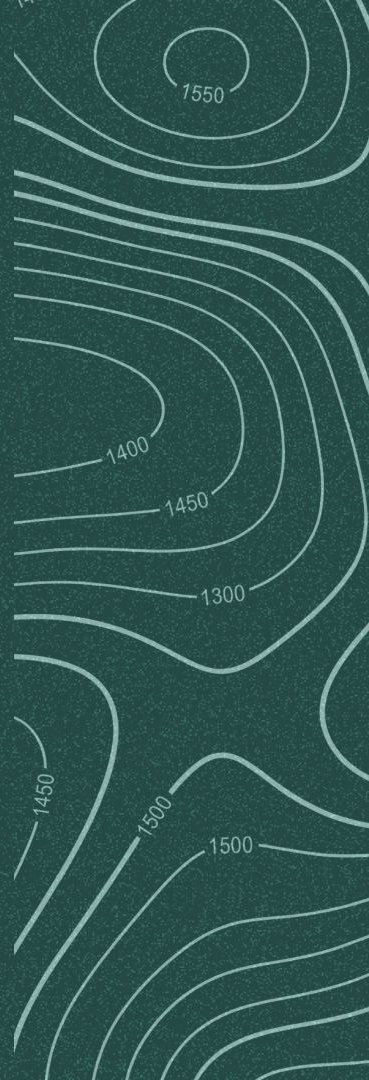
DISCUSSION

- How should HR respond when leadership understands a compliance risk but chooses not to prioritize it?
- What compliance systems should HR be building before growth demands them, and what can wait?
- What should a compliance roadmap for leadership include, and how often should HR revisit it?



HR AND NON-HR ALIGNMENT

HR x Finance





DISCUSSION

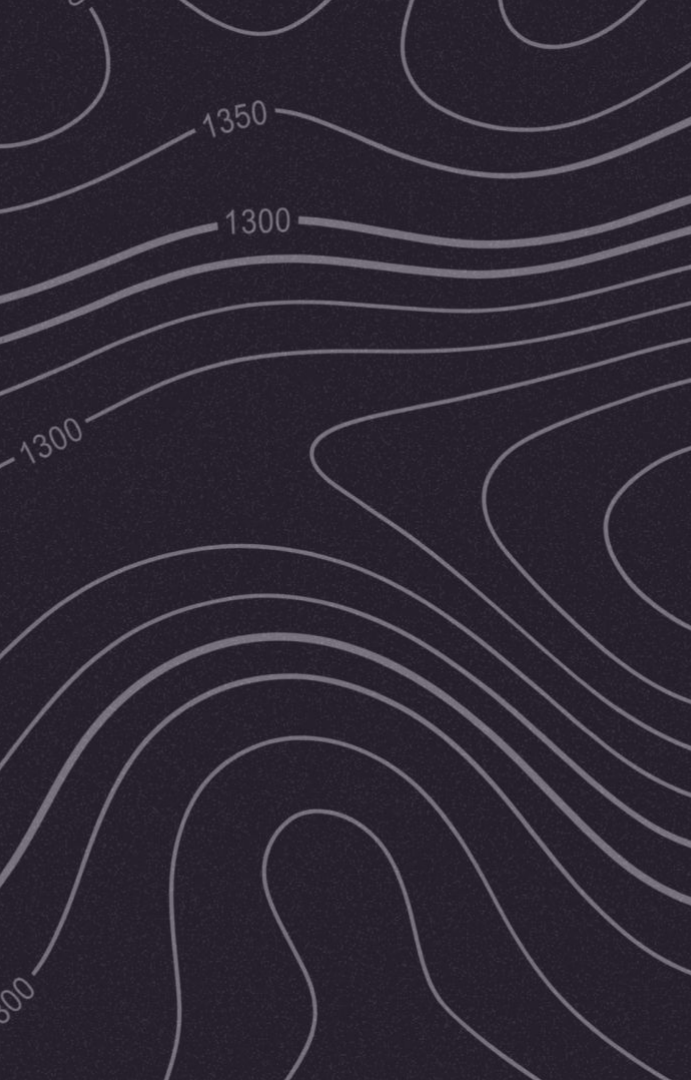
- How do you get finance to be your partner in justifying investments in compliance?
- What are the partnership opportunities between HR and finance/payroll to catch people issues early?
- What should the termination workflow look like so HR and payroll get final pay and PTO payouts right?



HR AND NON-HR ALIGNMENT

HR x Employees





DISCUSSION

- How can HR turn written policies into actual employee behavior and processes?
- When a policy isn't being followed, how do you diagnose the cause? How do you decide which policies need training and manager reinforcement?
- How can companies make leave, accommodation, and complaint processes obvious and easy to use *before* employees need them?

An aerial photograph of a river flowing through a dense forest. A bridge crosses the river, and the word "sixfifty" is overlaid in the center. The river is a light blue-green color, and the forest is a deep green. The bridge is a simple wooden structure. The word "sixfifty" is in a white, sans-serif font, with a white outline of a parallelogram behind the letters "x" and "f".

sixfifty