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## Hybrid Equity: It's Still about People

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April 21, 2022

\* Although we will be providing legal information during this webinar, we will not be providing legal advice.

# Takeaways

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- Trust is key to building a culture of belonging and one with equity in a hybrid environment.
  - Focus on impact, not activity
  - Embrace flexibility on where and when gets done
- Setup your communications and processes with a remote first approach.
  - Be intentional with communicating and interacting with the team regardless of in person or virtual status
  - Set clear goals and expectations and ensure support and resources are there to achieve those goals/expectations
- Leaders and employees should work together to define new processes, communication, and support needed.
  - Examine processes together and draw a line on what works happens in person versus remote
  - Ask employees what support, resources, and communication they need

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