## **Assessment and Action Plan**

Whether you're starting from scratch or well on your way, SixFifty helps you create a compliant plan of action that will make an impact. The assessment helps companies understand central DEI considerations, evaluate their current efforts, and identify additional areas for improvement. The assessment is divided into three phases with different focuses and action items based on the company's progress in their DEI journey. The assessment generates an action plan that outlines key action items and the crucial issues to consider when formulating and implementing DEI initiatives. This flexible approach allows companies to tailor the action items to their unique circumstances.



## Customizable Diversity and Inclusion Polices and Paperwork

Don't pay tens of thousands of dollars to have an attorney draft your diversity and inclusion policies and paperwork from scratch. We worked with the best employment attorneys in the world to automate the essential legal documents to formalize and communicate a company's DEI initiatives, including a sample vision statement, non-discrimination policy, candidate evaluation form, exit interview form, and affinity group policy. These documents are customized based on information provided by the company.

## Discretely Collect Employee Feedback and Complaints

In order to promote a diverse and inclusive atmosphere in your workplace, you need to allow employees to discretely collect employee feedback and complaints of inappropriate behavior. Our ticketing portal can help you receive, organize, and respond to those issues as they come in.



## Stay up-to-date on the latest Diversity, Equity, and Inclusion

SixFifty monitors the DEI landscape for legal and best practice updates and revises the documents accordingly. Companies receive regular ongoing guidance to stay informed of this evolving landscape. DEI programs often take months and years to fully implement, so SixFifty checks in quarterly with the company to review the status of the DEI program.