



Headquartered in the Silicon Slopes of Utah and powered by Wilson Sonsini, SixFifty is a technology company that brings the expertise of the top legal minds to your fingertips.

Our technology is programmed to take on complex legal issues by providing customized contracts, policies, and documents to people and businesses. We continuously monitor dynamic areas of the law to update our tools in real time so you can too. Our customers enjoy the dual benefit of innovative technology powered by human expertise.

**The law is complicated. SixFifty makes it easy.**



# Employment Tools

Businesses need legal documents to function. Lawyers are expensive, and one-size-fits-all internet templates may not be current or enforceable. SixFifty can help!

Our **Employee Handbook** tool walks you through the creation of a handbook or standalone employment policies that are customized to fit your business and the current needs of your workforce. This is a robust tool for a dynamic climate, addressing the ever-changing needs for the health, safety, and well-being of your employees and customers, remote and hybrid workplaces, and varying laws and mandates in different jurisdictions.

SixFifty's **Employment Agreements** tool guides you in creating contracts and documents for every stage of the employment lifecycle. In minutes, we help you write a customized offer letter, employee contract, employment agreement, and separation agreement. During a time when laws involving non-compete, non-solicitation, and non-disclosure agreements are varied and changing, we simplify the process of writing and updating these agreements in real time.

Whenever there is a change in the law that affects your business, we make it easy to update your contracts, policies and documents with the click of a button.



**“At Domo, we need to be ready for the needs of the business and also provide a safe working environment for our employees. SixFifty’s COVID-19 Prevention solution is integral in making sure we return to work the right way.”**

**—Dan Stevenson, Chief Legal Officer, Domo**

# Privacy Tools

Privacy law is becoming increasingly complex. Major privacy regulations currently exist in the **United States**, the **EU**, the **UK**, and **China**.

SixFifty delivers the expertise of Wilson Sonsini in a streamlined, affordable platform so you can get compliant and stay up-to-date as laws and regulations continue to change.

SixFifty can help you update your privacy notices and service provider agreements, train employees on the handling of personal information, consult with your team on your data mapping process, and create a plan for a comprehensive privacy program.

With SixFifty's automated solution, you can draft the legal documentation you need to comply with current and future privacy laws worldwide.



**“SixFifty offered the simplest solution to our CCPA concerns. It’s comforting to know that we have something in place to handle requests that can scale with a growing business, and that the first response for validations is handled by SixFifty.”**

—Josh Pugmire, Director of Information Security, Podium

For more information visit  
[sixfifty.com/request-a-demo](https://sixfifty.com/request-a-demo)  
or scan QR code



## Employment 2.0

### Employment Agreements

Offer Letter  
Employee Contract  
Arbitration Agreement  
NDA Generator (employment-specific)  
Independent Contractor Agreement  
Separation Agreement  
Separation Acknowledgment

### Employee Handbook

State by State Policy Assessment  
Policy Explanations  
Employee Handbook  
Handbook Acknowledgment  
Affinity Group Policy  
Arbitration Policy  
At-Will Employment Agreement  
Background Check Policy  
Business Expense Reimbursement Policy  
Bereavement Leave Policy  
California Supplemental Paid Sick Leave (SPSL) Policy  
Company Property Policy  
Confidentiality and Trade Secrets Policy  
Crime Victim Leave Policy  
Desk Hoteling Policy  
Direct Deposit Policy  
Domestic Violence Victim Leave Policy  
Dress Code Policy  
Drug and Alcohol Abuse Policy  
EEO and Anti-Discrimination Policy  
Electronic Devices While Driving Policy  
Emergency Services and Civil Service Leave Policy  
Employment of Relatives Policy  
Employee Benefits Policy  
Employee Classification Policy  
Employee Dating Policy  
Employee References Policy  
Exit Interview Policy  
Expense Reimbursement Policy  
FMLA Policy  
Gifts Policy  
Health and Safety Policy  
Holiday Policy  
Immigration Law Compliance Policy

Jury Duty Leave Policy  
Lactation Accommodation Policy  
Marijuana Policy  
Meal and Rest Break Policy  
Military Leave Policy  
Medical Donor Leave Policy  
Off-Duty Use of Facilities Policy  
Outside Employment Policy  
Overtime Policy  
Paid Time Off and Vacation Policy  
Payment of Wages Policy  
Payroll Deduction Policy  
Parental Leave Policy  
Performance Review Policy  
Personnel Files Policy  
Pet Policy  
Progressive Discipline Policy  
Public Relations Policy  
Punctuality and Attendance Policy  
Protected Activity Not Prohibited Policy  
Salary Pay Policy  
School Leave Policy  
Sexual Harassment Policy  
Sick Leave Policy  
Social Media Policy  
Solicitation of Literature Policy  
Technology Systems Policy  
Telecommuting Policy  
Temporary Relocation Policy  
Timekeeping Policy  
Vaccine Policy  
Visitor Policy  
Video Conferencing Policy  
Voting and Election Official Leave Policy  
Witness Duty Leave Policy  
Workplace Violence Policy  
Workers' Compensation Policy  
Work Schedules Policy  
Zoom Background Policy

### COVID Workplace Policies

Workplace Readiness Assessment  
COVID Workplace Policy  
Employee Certification  
Employee Screening  
Employee Survey  
Reimbursement Policy

Sick and Family Leave Policy  
Telecommuting Policy  
Travel Policy  
Vaccine Policy  
Vaccine Religious Exemption Form  
Vaccine Medical Exemption Form  
Vaccine Self-Attestation Form

### California OSHA Documents

California Supplemental Paid Sick Leave (SPSL) Policy  
Cal/OSHA Assessment  
Cal/OSHA COVID-19 Prevention Program  
Cal/OSHA Hazard Identification Worksheet  
Cal/OSHA Investigation Report  
Cal/OSHA Outbreak Guidance  
Cal/OSHA Major Outbreak Guidance

### New York Hero Act Plan

### Diversity, Equity, and Inclusion

DEI Assessment and Action Plan  
Anti-Discrimination Policy  
Candidate Evaluation Form  
Affinity Group Policy  
Exit Interview Form  
DEI Vision Statement

### Recruitment Documents (Coming in 2022)

State New Hire Registration Requirements

## Privacy 2.0

### CCPA Document (California) (updated in 2022 for CPRA)

CCPA Compliance Policy  
CCPA Data Handling Policy  
CCPA Consumer Rights Policy  
CCPA Contract Addendum  
CCPA Website Privacy Policy  
CCPA Limited Privacy Policy

### GDPR Documents (Europe)

GDPR Compliance Policy for Controllers  
GDPR Compliance Policy for Processors  
GDPR Contract Addendum for Controllers  
GDPR Contract Addendum for Processors  
GDPR Website Privacy Policy  
Data Protection Impact Assessment (DPIA)  
Legitimate Interest Analysis

### PIPL Documents (China)

PIPL Compliance Policy for Entrusted Parties  
PIPL Compliance Policy for Handlers  
PIPL Contract Addendum for Entrusted Parties  
PIPL Contract Addendum for Handlers  
PIPL Impact Assessment  
PIPL Website Privacy Notice

### VCDPA Documents (Virginia) (Coming in 2022)

VCDPA Data Handling Policy  
VCDPA Consumer Rights Policy  
VCDPA Contract Addendum for Controllers  
VCDPA Contact Addendum for Processors  
VCDPA Website Privacy Policy  
VCDPA Limited Privacy Policy  
VCDPA Impact Assessment

### CPA Documents (Colorado) (Coming in 2022)

CPA Data Handling Policy  
CPA Consumer Rights Policy  
CPA Contract Addendum for Controllers  
CPA Contact Addendum for Processors  
CPA Website Privacy Policy  
CPA Limited Privacy Policy  
CPA Impact Assessment

### Combined US Privacy Documents (CA, CO, and VA)

US Data Handling Policy  
US Website Privacy Policy

### UK Privacy Documents (Coming in 2022)

UK Privacy Compliance Policy for Controllers  
UK Privacy Compliance Policy for Processors  
UK Privacy Contract Addendum for Controllers  
UK Privacy Contract Addendum for Processors  
UK Privacy Website Policy  
Data Protection Impact Assessment (DPIA)  
Legitimate Interest Analysis



7050 S Union Park Ave, Suite 400 A,  
Midvale, UT 84047

sixfifty.com